

In Place of FORM PTO-1449 (Modified)

**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**

Serial No. _____

Applicant: Calderaro, et. al.

Filing Date: _____

Group: _____

Atty. Docket No. AUS9-2001-0233-US1



U. S. PATENT DOCUMENTS

<u>Examiner Initial</u>	<u>Document Number</u>	<u>Date</u>	<u>Name</u>	<u>Class</u>	<u>Subclass</u>	<u>Filing Date if Appropriate</u>
_____	AA					
_____	AB					
_____	AC					
_____	AD					
_____	AE					
_____	AF					
_____	AG					
_____	AH					
_____	AI					
_____	AJ					
_____	AK					
_____	AL					

FOREIGN PATENT DOCUMENTS

<u>Examiner Initial</u>	<u>Document Number</u>	<u>Date</u>	<u>Country</u>	<u>Class</u>	<u>Subclass</u>	<u>Translation Yes No</u>
_____	AM					
_____	AN					
_____	AO					
_____	AP					

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

<u>Examiner Initial</u>	
_____	AQ Performaworks Solution (Internet Web site, 5 pages)
_____	AR Visual Business Tools, "Personnel Director" (Internet Web site, 3 pages)
_____	AS People Soft, "Human Resources Management" (Internet Web site, 3 pages)
_____	AT
_____	AU

Examiner: _____

Date Considered: _____

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,893

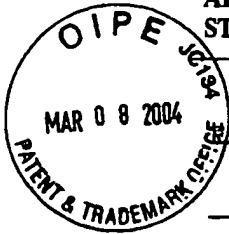
Applicant: Calderaro, et. al.

Filing Date: 6/29/2001

Group: 2163

Atty. Docket No. AUS9-2001-0233-US1

**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**



U. S. PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Name	Class	Subclass	Filing Date if Appropriate
<u>JS</u>	AA 2002/0184148	12-2002	Kahn et al.	705	40	
<u>JS</u>	AB 6,347,306	02-2002	Swart, Marius	705	32	
<u>JS</u>	AC 2003/1082178	09-2003	D'Elena et al.	705	11	
<u>JS</u>	AD 2003/0216957	11-2003	Florence et al.	705	11	
<u>JS</u>	AE 2003/0154098	08-2003	Kalnas et al.	705	1	
_____	AF					
_____	AG					
_____	AH					
_____	AI					
_____	AJ					
_____	AK					
_____	AL					

RECEIVED

MAR 10 2004

Technology Center 2100

FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Class	Subclass	Translation Yes No
_____	AM					
_____	AN					
_____	AO					
_____	AP					

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

Examiner Initial	
<u>JS</u>	AQ Oracle Human Resources, North American User's Guide, Release 11, Volume 1, March 1998
_____	AR
_____	AS
_____	AT
_____	AU

Examiner: [Signature]

Date Considered: 7-9-05

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

RECEIVED

MAR 11 2004

GROUP 3600

Page 1 of 1



In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,893

Applicant: Calderaro, et. al.

Filing Date: 6/29/2001

Group: 2163

Atty. Docket No. AUS920010233US1

**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**

U. S. PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Name	Class	Subclass	Filing Date if Appropriate
<u>JS</u>	AA 6,236,996	May 2001	Bapat et al.	707	9	
_____	AB					
_____	AC					
_____	AD					
_____	AE					
_____	AF					
_____	AG					
_____	AH					
_____	AI					
_____	AJ					
_____	AK					
_____	AL					

FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Class	Subclass	Translation Yes No
_____	AM					
_____	AN					
_____	AO					
_____	AP					

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

Examiner
Initial

_____ AQ
_____ AR
_____ AS
_____ AT
_____ AU

Examiner:

Date Considered:

7-9-05

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.